



THE INTEGRATED QUALITY AND ENVIRONMENTAL POLICY AS WELL AS THE OCCUPATIONAL HEALTH AND SAFETY POLICY OF NOLATO HUNGARY LTD.

Nolato is committed to **customer satisfaction** which it wishes to achieve by the quality of its products and services **with the lowest environmental impact possible as well as ensures safe and healthy working circumstances** to prevent injuries and health damage.

Nolato puts great emphasis on understanding and fulfilling the technical demands of Customers, including **safety, environmental factors and particularities**. The fulfilment of the mutually agreed and stipulated requirements is realized through the maintenance and continuous improvement in the areas of **quality, manufacturing products, which meet the specifications of medical regulations, delivery precision, flexibility and competitive prices**. In aspect of medical devices, the relevant common specifications of MDR and cGMP and the requirements of ISO 13485 are taken into account according to demands of Customers.

Nolato follows the principle of defect **prevention rather than detection** including possible **zero defect strategy** to continuously improve and reach the actual best production process capability performances, together with its Customers, according to accepted requirements, including their safe condition.

Nolato requires its employees to **use and share their best knowledge and experience** in the common work, and for this it provides suitable, safe, not endangered to health, and environment friendly working conditions.

Nolato sets the target to **apply leading manufacturing technologies**, to produce its products in an **environmental-friendly way**, to supply them to its customers in compliance with the effective legal rules and other regulations at all-time, thus ensuring that it does not endanger workers and other interested parties.

The company's management **operates and continuously improves its internal management systems**; for this purpose, it involves **its employees** in the preparation of its decisions, it takes its interested parties' requirements and expectations in the performance of its mission to achieve future targets.

The **Management System of Company** establishes **targets and programmes** for **preventing and reducing** adverse environmental impacts of activities in the interest of **increasing environmental achievement, reducing environmental footprint, reducing hazards and safety risks arising from its activities**.

The Company considers it important, therefore it places great emphasis on its **partners and contributors getting to know the importance of occupational health and safety**, being able and willing to cooperate in achieving our goals.

Nolato's mission: <https://www.nolato.com/en/IR/Investors/Mission-vision-strategy>

With an efficient production flow, we set the target to become **the first choice for our Customers**.



POLITICA INTEGRATA DE CALITATE SI MEDIU PRECUM SI POLITICA DE SANATATE SI SIGURANTA OCUPATIONALA A NOLATO HUNGARY LTD.

Nolato se dedica **satisfacerii cerintelor clientilor**, lucru pe care doreste sa-l obtina prin calitatea produselor si serviciilor, cu cel mai redus impact posibil asupra mediului dar asigura si circumstante de munca sigure si sanatoase pentru prevenirea accidentarilor si degradarea sanatatii.

Nolato acorda o importanta deosebita intelegerii si respectarii cerintelor tehnice ale Clientilor inclusiv **siguranta, factorii de mediu si particularitatile**. Indeplinirea cerintelor comunicate si agreeate de comun acord este realizata prin mentinerea si imbunatatirea continua **in domenii precum calitate, fabricarea de produse care indeplinesc cerintele reglementarilor medicale, precizia livrarilor, flexibilitate si pret competitiv**. In ceea ce priveste dispozitivele medicale, specificatiile comune relevante ale MDR si cGMP si cerintele ISO 13485 sunt luate in considerare in functie de cerintele clientilor.

Nolato respecta principiul **prevenirii defectelor mai degraba decat detectarea acestora**, inclusiv posibilitatea **strategiei de zero defecte** pentru a imbunatati continuu si pentru a atinge cele mai bune performante ale procesului de productie, impreuna cu Clientii sai, in conformitate cu cerintele acceptate, inclusiv conditia lor de siguranta.

Nolato solicita angajatilor sai **sa utilizeze si sa impartasasca cunostintele dobandite si experienta** in indeplinirea sarcinilor comune si pentru aceasta ofera conditii de lucru sigure, care nu pun in pericol sanatatea si care sunt prietenoase cu mediul.

Nolato isi stabileste ca obiectiv **sa foloseasca tehnologie de varf** pentru fabricarea produsele intr-un **mod prietenos cu mediul** iar acestea sa fie livrate clientilor in concordanta permanenta cu cerintele legale de actualitate si alte reglementari, asigurandu-se ca nu pune in pericol lucratorii si alte parti interesate.

Managementul companiei **opereaza si dezvolta in mod continuu sistemul de management integrat**; in acest scop isi implica **angajatii** in pregatirea deciziilor si ia in considerare cerintele si asteptarile partilor interesate in indeplinirea misiunii sale de a atinge tintele viitoare.

Sistemul de management al companiei stabileste **obiective si programe** pentru **prevenirea si reducerea** efectelor negative asupra mediului in vederea **imbunatatirii performantei de mediu si a reducerii amprentei asupra mediului, reducerea pericolelor si riscurilor de siguranta care pot rezulta din activitatile sale**.

Compania considera ca este important, de aceea pune un accent deosebit pe **partenerii si contributorii sai sa cunoasca importanta sanatatii si securitatii in munca**, fiind capabili si dispusi sa coopereze in atingerea obiectivelor noastre.

Misiunea Nolato: <https://www.nolato.com/en/IR/Investors/Mission-vision-strategy>

Cu un proces de productie eficient, ne propunem ca obiectiv sa devenim **prima alegere a Clientilor**.